

Case Manager -Temporary contract (up to 18 months) full time

Reporting to the Clinical Director, HPS Case Managers deliver intensive case management and recovery oriented psychosocial rehabilitation support to individuals with a diagnosis of schizophrenia and schizoaffective disorder. They partner with clients and work together to achieve goals.

Responsibilities include:

- Support individuals with development and implementation of an individualized, comprehensive recovery oriented plan based on the client's goals
- Develop a therapeutic connection with clients
- Assess and monitor client mental status
- Assess, develop a plan, and implement support and programs that facilitate client's recovery
- Monitor, evaluate and document progress and outcomes
- Advocates and links to other resources as required
- Work collaboratively with the HPS team
- Provide associate case manager and office 'triage coverage' duties, as assigned
- Administer medication injections to clients of HPS (nurse only)
- Participate in medication stock and supply management (varying roles depending on discipline)
- Participate in clozapine monitoring system (varying roles depending on discipline)
- Participate in education of health professional students
- Participate in program evaluation activities
- Maintain clinical documentation at appropriate professional standards
- Adhere to the administrative and clinical guidelines described in the HPS Policy and Procedure Manual
- Document workload measurement
- Complete OCANs on each client as per guidelines
- Other duties as assigned

Qualifications: The successful candidate must be a regulated health professional in good standing with their respective college and have a minimum of a bachelor's degree or equivalent (RN, SW, OT). Experience in mental Health and Addictions is required, preferably in a community setting.

Required

- Knowledge: Solid knowledge and understanding of mental health and addictions assessment and treatment, including mental status examinations, intensive case management (ICM), legislative and regulatory requirements relevant to ICM
- Attitude: Professional attitude in keeping with recovery principles and HPS Philosophy including sensitivity to the diversity and uniqueness of HPS clients
- Clinical reasoning skills: Uses evidence informed reasoning, sound decision-making and problem solving skills
- Communication skills: Demonstrates effective listening, verbal, non-verbal skills with clients and multidisciplinary team members and documentation skill

- Experience: proven track record of developing therapeutic relationships, case management ability and documentation in clinical health records
- Experience and training in the following approaches is an asset: Cognitive Behavior Therapy, Dialectical Behavior Therapy and Motivational Interviewing,
- Responsible, accountable and quality management focused
- A valid driver's license, access to a reliable vehicle and insurance is required
- Computer literacy is required
- Bilingualism (French/English) or proficiency in a second language would be an asset.
- This position is part of an ONA Bargaining Unit.

We appreciate all applications, however only those chosen for an interview will be contacted.

Interested candidates apply to: HR@hpfs.on.ca